

## The Center for Educational Effectiveness

## **Experience**

Educational career spans over 23 years in leadership as a Board Member, Board Chair, Superintendent, HR Director, Principal Supervisor as well as leading district communications and support services.

- · Leading district technology transformation:
  - Moving the district from antiquated technology to 1:1 student Chromebooks and teacher mobile devices with digital curriculum in 4 years
  - Developing a district Personalized Learning Instructional Framework
  - Defining and implementing digital content adoption and renewal cycle
- Implementing a Coherent/Policy Governance system with student results measurements for both academic and social & emotional growth.
- Implementing district Social & Emotional Learning focus consisting of district-wide expectations.
- · Passing construction bonds and levies.
- Developing and gathering support for successful legislation included in HB 1599 to de-link graduation from testing to career readiness proficiency.

**NEED MORE INFORMATION?** 

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- Developing alternative educational programs to meet student needs.
- · Leading negotiations and labor relations.
- Developing and implementing a criteria-based hiring process for administrators and a collaborative teacher hiring process.
- Developing long-range facility plans.

## **Education:**

BS in Chemical Engineering, MBA, Ed.D. Educational Leadership from Washington State University - Go Cougs!